



ERASMUS+ SMALL-SCALE PARTNERSHIP PROJECT WOMEN, FAMILIES, CARRIERS - DIGITAL SOLUTIONS IN ADULT LEARNING

INTERNATIONAL CONFERENCE – 28TH JUNE 2023



DR. ÁGNES SZUROMI-KOVÁCS

FAMILY-FRIENDLY HUNGARY CENTRE 28TH JUNE 2023

PODNIKATELIEK A MANAŻÉROK













FAMILY-FRIENDLY HUNGARY CENTRE

Family-Friendly Hungary Centre

Main role of the Family-Friendly Hungary Centre:

- to support the goal of turning Hungary into a family-friendly country and
- to enhance and reinforce the country's already existing family-friendly attitude.















Family-Friendly Hungary Centre

- So that young adults will have the family they dream of,
- While maintaining a healty work-life balance,
- And then go on to enjoy a meaningful life at older age.



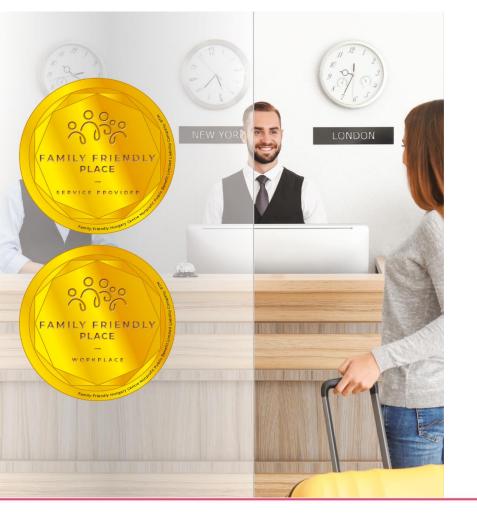












Family-Friendly Place Certification

- 900+ Family-Friendly Workplaces;
- 1 200+ Family-Friendly Service Providers;
- 2 100+ audited organizations;
- 300 000+ employees affected by various family-friendly measures.

We help the application and preparation for a successful audit with consultation, training and workshops.





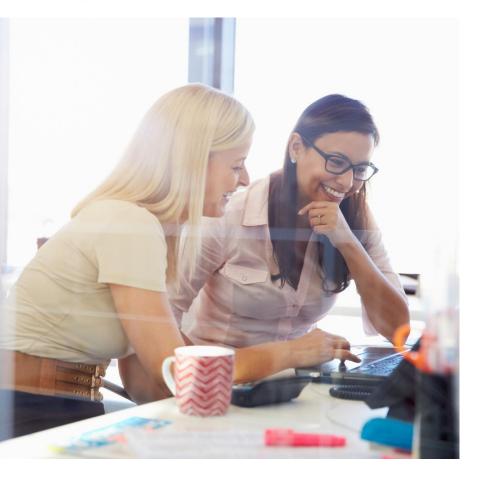
ASSOCIATION FOR WOMEN'S CAREER DEVELOPMENT

IN HUNGARY









Evaluation criteria that are supported by a reliable digital enviroment:

- **1.** Remote working
- **2.** Home office
- 3. Job-sharing
- 4. Contact with employees on long-term leaves of absence
- 5. Internal communication of family-friendly practices







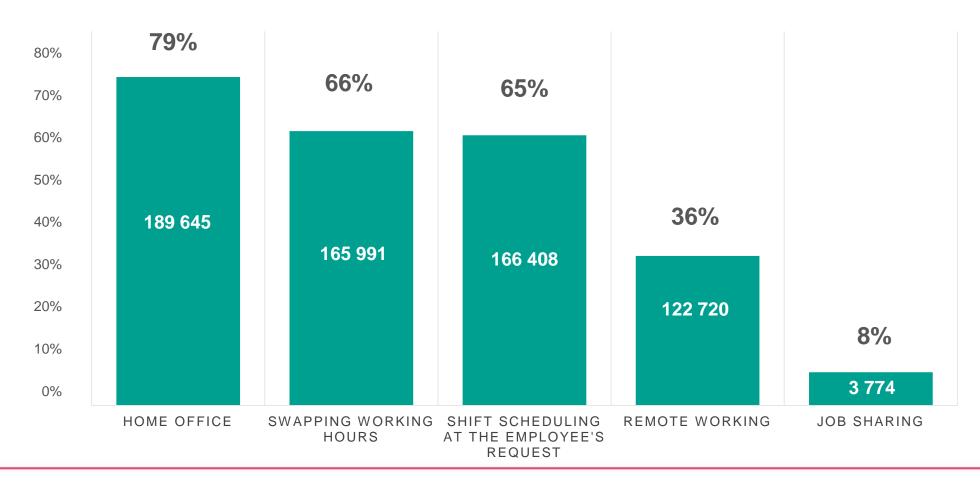




Atypical forms of employment

Funded by the European Union

Percent of atypical forms of employment in organisations audited by the Family Friendly Place certification program (2020–2022)





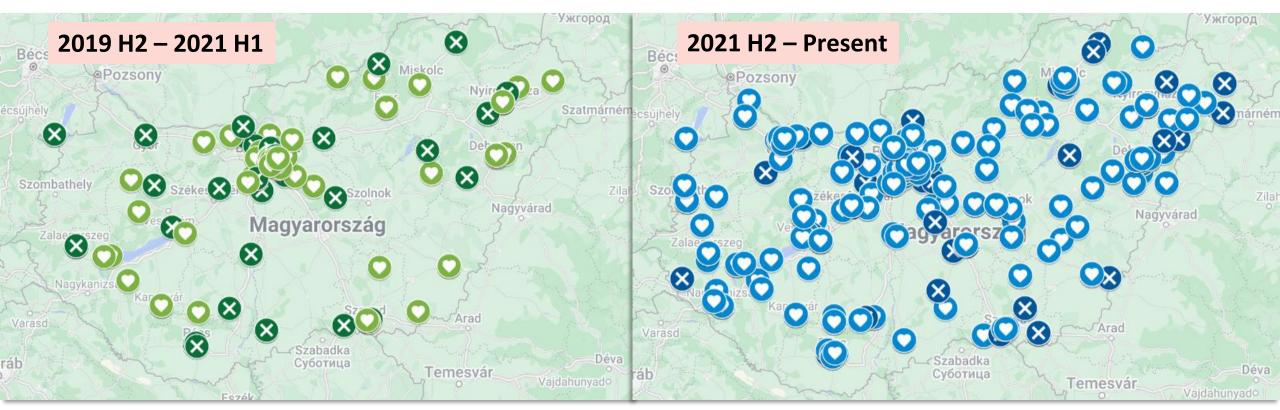












Home office permitted (69)
Home office not permitted (46)

Home office permitted (331)

X Home office not permitted (61)

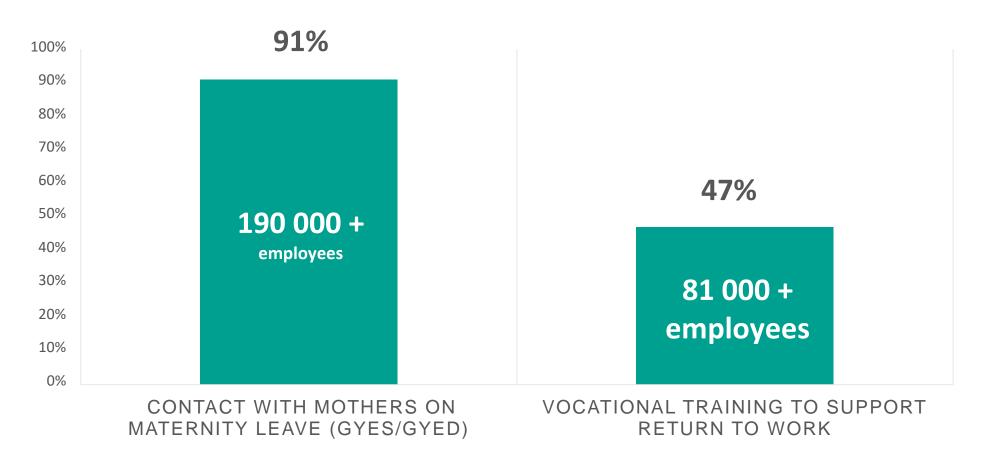








Contact with employees on long-term leaves of absence







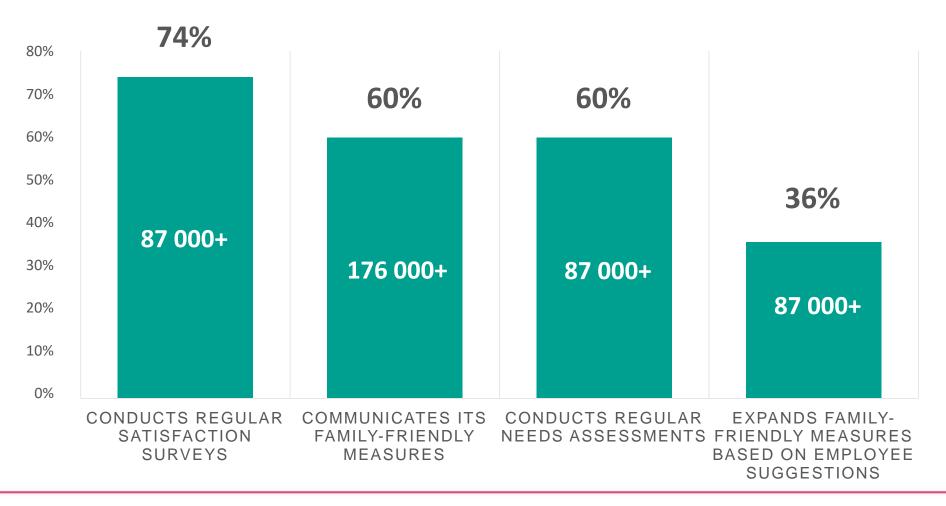


Funded by

the European Union



Internal communication of family-friendly practices

















Children's Pathway

- Pathway of care for children with early childhood development issues.
- Digitalization in focus: single, integrated crosssectoral IT system goal: to allow professionals to evaluate the collected data in an integrated way.
 - Training programs with a strong digital background: more than 12 000 professionals were trained, and we plan to train another 5 000.











Career-orientation program:

- To encourage young girls to choose careers in STEM and ICT.
- 700 parents, 400 teachers and 2 500 students were reached through the pilot program within a few months.
- Financial awareness module: a unique feature.



PROGRAM

CAREER-ORIENTATION













How we use the digital environment in the Family-Friendly Hungary Center I.

csalad.hu (family.hu):

- central site for trustworthy information to navigate family life: 2 million+ readers,
- FB page: 7 million+ viewers.



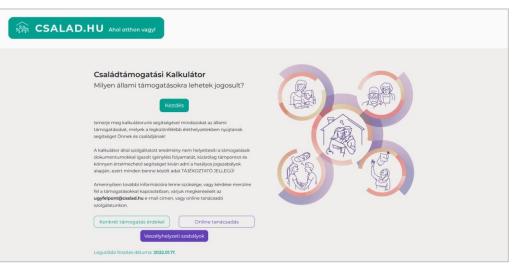


ASSOCIATION FOR WOMEN'S CAREER DEVELOPMENT IN HUNGARY Imension a briss, conclusive strate error in ensue to strate. Note: 20 YEARS FOR WOMEN'S EQUILITY









How we use the digital environment in the Family-Friendly Hungary Center II.

Family Support Calculator App –

a digital device with information about more than 30 forms of financial support measures:

400 000+ visitors in 15 months.















How we use the digital environment in the Family-Friendly Hungary Center III.

Blended and online trainings for professionals, parents and children.















How we use the digital environment in the Family-Friendly Hungary Center:

OKIT (National Crisis Management and Information Telephone Service): runs an anonymous live chat service.

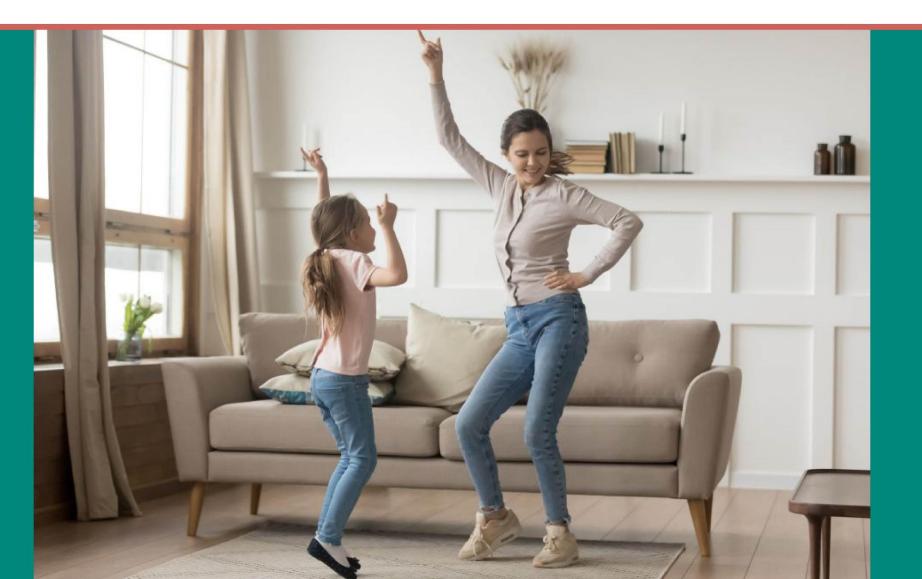


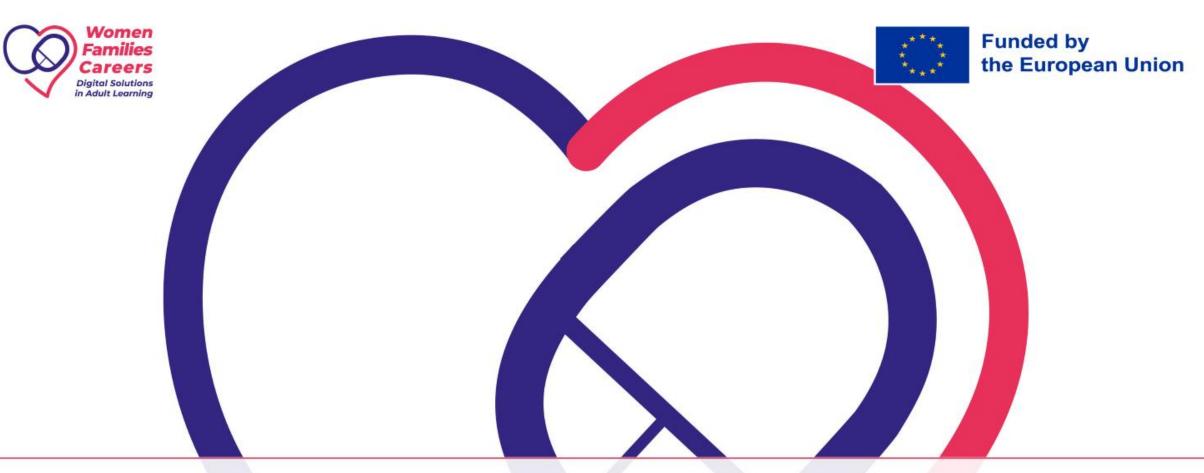












THANK YOU FOR YOUR ATTENTION!







